

Health Policy and Management

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The Department of Health Policy and Management offers graduate and undergraduate studies leading to Bachelor's and Master's degrees in Health Services Administration.

The management of health services occurs in an environment of organizational and technological change. Administrators charged with executive responsibilities must be grounded in a high degree of formal professional training followed by lifelong learning which fosters their continuous professional growth. Many of the same skills needed for executive management are now also required to provide leadership in staffing, directing, coordinating, and controlling the operational resources of administrative and clinical units in such organizations.

The Master of Health Services Administration (MHSA) provides professional education for management careers in health services organizations. The degree addresses the theories and issues of managing complex organizations in both public and private settings. The program is organized to meet the needs of the working student. Many individuals enrolled are already employed in administrative roles in the field. While enhancing their career, they bring the wealth of their experience to the classroom.

The Master's program is designed so that full-time students may complete all course work in five semesters. The same curriculum can be completed by part-time students within three years. Formal studies stress a basic foundation of professional knowledge, skills and competencies in management, planning, analytic and policy functions of health services administration.

Since these studies provide a professional emphasis, the Program utilizes a variety of local hospitals, long-term care facilities, mental health programs, multi-institution corporations, emergency medical systems, health maintenance organizations, community health centers, and related public health and private agencies to give students supervised field experiences and a 'practical laboratory' for operational research in health policy and management.

The goal of the program in Health Policy and Management is to create an academic center in which the University can respond to the educational needs of the field of health services administration. The Program's mission, therefore, is dedicated to the following educational objectives:

1. To provide professional studies in the theories, methods and practices of health care management, planning, analysis, applied research, and policy development in health services organizations.
2. To offer an educational program that is available to part-time and working adult students with the aid of web assisted courses.

3. To extend consultation and technical assistance to appropriate organizational settings and practitioners in health services and administrative practice.
4. To conduct scholarly and applied research on various management problems and issues of significance to improve the delivery of health services.
5. To review and revise program curricula and objectives from time to time in order to keep current with the changing educational and professional needs of the field.

Master of Health Services Administration

The MHSA degree has been suspended until further notice.

Courses are sequenced to enhance the development of competencies as students progress through the curriculum. Students need to pay attention to course prerequisites and adhere to course sequencing.

Prerequisites

Demonstrated knowledge and ability in the areas of accounting, quantitative analysis, micro-economic and basic micro-computer skills as approved by the Department.

Program Total: (48 credits)

Foundation Courses: 15 credits of required coursework

HSA 5125	Introduction to Health Policy and Management	3
PHC 6065	Public Health Statistics	3
HSA 6185	Management and Organization in Health Care	3
HSA 6176	Financing and Reimbursement of Health Delivery Systems (Prereq: HSA 5125)	3
HSA 6415	Marketing and Demographic Analysis in Health Care (Prereq: HSA 5125 and PHC 6065)	3

Health Services Administration Core Courses: 28 credits of required coursework

(must have completed at least 9 hours of foundation coursework)

HSA 6426	Health Law and Legal Aspects of Management	3
HSA 6156	Economic and Decision Analysis in Health Care	3
HSA 6186	Leadership and Organizational Behavior in Health Care Systems	3
HSA 6930	Professional Seminar	1
HSA 6175	Financial Management of Health Systems	3
HSA 6759	Quality Assessment and Outcome in Health Care	3
HSA 6155	Health Policy and Economics	3
HSA 6197	Design and Management of Health Information Systems	3
PHC 6500	Foundations of Public Health Practice	3
HSA 6149	Strategic Planning and Marketing of Health Care Services	3

Integrative Coursework: 5-9 credit hours

HSA 6717	Advanced Health Services Management and Research Seminar	2
HSA 6875	Administrative Residency I (Prereq: HSA 6930 and Permission of Instructor)	3-6
or		
HSA 6977	Master's Research Project (Prereq: HSA 6930 Permission of Instructor)	3-6

Administrative Residency

An administrative residency in a health care organization is offered to all students. Students lacking health services administrative experience are encouraged to complete an administrative residency.

The residency is considered an integral part of the educational process. It is designed to provide practical experience with the theories, concepts, and administrative skills the students acquired academic study. The residency is normally arranged in an agency or institution compatible with the student's area of interest. The student works with an organizational preceptor in the health agency during this period, and the experience is also supervised by a faculty preceptor.

Students must apply for the administrative residency, complete an educational plan, be approved and be placed in an agency by the Residency Coordinator the semester before the residency begins.

For further information regarding residency requirements, reference should be made to the MHSA Administrative Residency Manual, which may be downloaded from the HPM website.

MPH Specialization Areas

The College offers a Master's degree in Public Health with a specialization in Health Policy and Management.

MPH in Health Policy and Management

Courses emphasize policy issues that influence management in the public health field. The specialization is for individuals interested in management positions in public health and non-profit, community organizations. See also Graduate Certificate in Health Policy and Management.

General Core Courses: (15 credits)

PHC 6000	Introduction to Public Health Epidemiology	3
PHC 6065	Health Statistics	3
PHC 6315	Introduction to Environmental Health	3
PHC 6410	Health Behavior and Public Health	3
HSA 5125	Introduction to Health Policy and Management	3

Specialization in Health Policy and Management: (15 credits)

HSA 6156	Economic and Decision Analysis in Health Care	3
HSA 6185	Management and Organizational Theory	3
HSA 6176	Financing and Reimbursement	3
HSA 6155	Health Policy and Economics	3
HSA 6197	Health Information Systems	3

Elective Courses: (9 credits)

Electives may be selected from the following list of HSA courses, if prerequisites or their equivalents have been satisfied, or any PHC course with approval of a HPM faculty advisor. Students should consult with his/her faculty advisor for approval prior to selecting elective courses.

HSA 6175	Financial Management of Health Services	3
HSA 6186	Leadership and Organization in HC Systems	3
HSA 6426	Health Law and Legal Aspects of Management	3
HSA 6415	Marketing and Demographic Analysis in Health Care	3
HSA 6759	Evaluation and Outcome Measures in Health Care	3

PHC 6500 is not accepted as an elective course for the HPM specialization.

Integrative Courses: (6 credits)

Field site opportunities for MPH students with a specialization in Health Policy and Management follow the requirements of the MPH degree, which focuses on public health and/or non-profit community organizations. However, limited opportunities for management related internships within health services organizations may be available dependent upon electives chosen by the student. Therefore, MPH/HPM students must consult with the MPH Internship Coordinator for site approval **prior** to contacting a facility for internship.

PHC 6945	Supervised Field Experience in Public Health	6
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Required for all MPH students, unless student has at least 3 years of practical experience working in a public health setting. The student must apply for this exemption; upon approval the following may be selected as a capstone course:

PHC 6977	Masters Research Project in Public Health	6
or		
PHC 6xxx	Master's Thesis	6

Juris Doctor/Master of Health Services Administration Joint Degree Program**The MHSA degree has been suspended until further notice.**

The faculties of the College of Law and the School of Public Health at Florida International University have approved a joint degree program culminating in both a Juris Doctor degree (J.D.), awarded by the College of Law, and a Master of Health Services Administration degree (M.H.S.A.), awarded by the Robert Stempel College of Public Health and Social Work. Under the joint degree program, a student can obtain both degrees in significantly less time than it would take to obtain both degrees if pursued consecutively. Essential criteria relating to the joint degree program are as follows:

1. Candidates for the program must meet the entrance requirements for and be accepted by both programs. Both programs must be informed by the student at the

time of application to the second program that the student intends to pursue the joint degree.

2. The joint degree program is not open to students who have already earned one degree.
3. For law students, enrollment in the M.H.S.A. program is required no later than the completion of 63 credit hours in the J.D. program. For M.H.S.A. students enrollment in the J.D. program is required no later than the third semester after beginning the M.H.S.A. program.
4. A student must satisfy the curriculum requirements for each degree before either degree is awarded. The Robert Stempel College of Public Health and Social Work will allow 12 credit hours of College of Law courses, as approved by the Director of the Robert Stempel College of Public Health and Social Work, to be credited toward both the M.H.S.A. and J.D. degrees. Reciprocally, law students may receive 9 hours of credit toward the satisfaction of the J.D. degree for courses taken in the M.H.S.A. curriculum upon completion of the M.H.S.A. degree with a grade point average of 3.0 or higher.
5. A student accepted by both degree programs may begin studies in either the College of Law or the Robert Stempel College of Public Health and Social Work, but full-time law students must take the first two semesters of law study consecutively and part-time law students must take the first three semesters of law study consecutively. Students electing to begin study in one school under the joint degree program may enter the second school thereafter without once again qualifying for admission so long as they have notified the second school before the end of the first week of the first semester in the second school and are in good academic standing when studies commence in the second school.
6. A student enrolled in the joint degree program will not receive either degree until the student has satisfied all of the requirements for both degrees, or until the student has satisfied the requirements of one of the degrees as if the student had not been a joint degree candidate.
7. Students in the joint degree program will be eligible for the graduate teaching assistantships and research assistantships in the Robert Stempel College of Public Health and Social Work on the same basis as other M.H.S.A. students, subject to the guidelines and restrictions set by the School of Public Health.
8. The joint degree program began in the 2002-2003 academic year.

For additional and updated information about College requirements, programs, and services, please visit our website at www.cphsw.fiu.edu.

FOR A COMPLETE LISTING OF COURSE DESCRIPTIONS AND PREREQUISITES GO TO PAGES 570-581